

## Board of Control Minutes - May 2004

President Paul Dotson convened the regular meeting of the Board of Control on Tuesday, May 18, 2004 at 9:30 a.m. All Board members were present except Chuck Broughton, Sally Haeberle, Steve Parker, Jeff Perkins and Donna Wear. Also present were Commissioner Brigid DeVries, Assistant Commissioners Larry Boucher, Julian Tackett and Roland Williams, Director of Promotions and Media Relations Butch Cope, Fundraising Consultant Ken Tippett and Office Manager Darlene Koszenski. KHSAA legal counsel Phil Scott and Michael Dailey, KDE liaison, were also present.

Gary Dearborn was called on for the invocation.

President Dotson requested the record to show that thirteen Board members were present.

Eddie Saylor made a motion, seconded by Lonnie Burgett, to approve the minutes of the April 13, 2004 regular meeting. The motion passed unanimously.

Phil Scott then updated the Board on the status of various legal cases.

President Dotson, **Executive Committee** Chairperson, asked the record to show that the following motions were voted on:

1. Lonnie Burgett made a motion, seconded by Gary Dearborn, to approve all Association bills from April 1-April 30, 2004. The motion passed unanimously.
2. Lonnie Burgett made a motion, seconded by L.V. McGinty, to make the Ad Hoc Officials Committee a permanent committee. The motion passed unanimously.
3. Mike Deaton made a motion, seconded by Jerry Taylor, to uphold the Trigg County/Mayfield Football contract and have Trigg County pay the remaining \$1,500 contract fee to Mayfield. The motion passed 10-1 with two (Lonnie Burgett & Cynthia Elliott) recusals.
4. Gary Dearborn made a motion, seconded by Cynthia Elliott, to approve the 2004-2005 meeting schedule with one change in the October meeting from the 18-19<sup>th</sup> to the 20-21<sup>st</sup>. The motion passed unanimously. Jim Sexton requested the April meeting be held in conjunction with the KHSADA meeting in Louisville, but since that falls during the CATS testing window in 2005, it was not possible.

President Dotson, Executive Committee Chairperson, then asked the record to show the following items were discussed with no action taken:

1. Bylaw 6-2 revisions to clarify foreign ex-

change interpretations, direct placement and residence rules. A clarification was received on "direct placement" and the remainder was referred to the Constitution and Bylaws Committee.

2. Review of internal fundraising to date by Ken Tippett and Butch Cope.

3. Review of external fundraising to date by Sheila Vaughn and Tim Campbell, iHigh, Inc. Jim Sexton requested that a final report on the National City Bank sponsorship be provided at the July meeting.

4. Discussion of KHSAA events during school time following LSAC review. The Kentucky Department of Education values their opinion. Jim Sexton asked KHSAA staff to research Senate Bill 80. Gary Dearborn would like the staff to consider a survey of member schools regarding the total number of days missed for all activities, not just athletics. Michael Dailey pointed out there was a different classification of extra-curricular activities (Health & Physical Education; athletics) versus co-curricular activities (Arts & Humanities; Future Farmers of America). A draft survey will be submitted to the Board for review.

Let the record show that Steve Parker joined the meeting at 9:50 a.m.

5. Basketball alignment alternatives were reviewed. Detailed maps will be provided at the July meeting. KABC & KASSP representatives will be invited to attend the September meeting, and a target date for final review would be at the January, 2005 Board meeting.

Jim Sexton, **Constitution and Bylaws Committee** Chairperson, asked the Board to approve the following motion:

1. Accept the draft of proposed changes in Bylaw 25, Change in Schedule Limitations, in the sports of Golf, Wrestling, Tennis, Baseball, Basketball, Soccer, Softball and Volleyball; and send them out to the schools, for feedback prior to considering a draft proposal in July. It is felt that these changes would eliminate tournament counting errors. The motion was seconded by Lonnie Burgett, and passed unanimously. In addition, the Board will consider this feedback and look at other means of rectifying the existing counting problems.

L.V. McGinty, presented the report for Chuck Broughton, **Individual Sports Committee** Chairperson, and asked the Board to approve the following motion:

1. Track & Cross Country alignment revisions will go into effect during the 2005-

2006 school year. Items to be modified except South Oldham, which was moved based on current enrollment. Based on the two year average, Spencer County from 1A to 2A; Anderson County from 2A to 3A; Greenup County from 3A to 2A; and Betsy Layne and Fort Campbell from 2A to 1A. The motion was seconded by Stan Hardin, and passed unanimously.

Mr. McGinty then asked the record to show that the following items were discussed with no action taken:

1. A draft tennis alignment going from 13 to 16 regions will be sent to schools for feedback. The results and feedback will be discussed in July.

2. There was preliminary discussion and progress on the wrestling alignment revisions with more information forthcoming.

L.V. McGinty, **Ad Hoc Officials Committee** Chairperson, asked the Board to approve the following motion:

1. Recommend that the Executive Committee make the Officials Committee a permanent committee, rather than an ad hoc committee. A motion was made by Lonnie Burgett, seconded by L.V. McGinty, and passed unanimously.

He then asked the record to show that Mr. Steve Wright, South Laurel High School and a former officer in the Kentucky Association of Basketball Coaches, gave a presentation on the value of keeping 3-person officiating as it is and expanding its usage in the future. The Board supported maintaining the current use of 3-person officiating in all post season play and its optional use for regular season play.

Jerry Taylor, **Football Committee** Chairperson, asked the Board to approve the following motions:

1. Deny Meade County their request for early football practice based on an alternative calendar. The motion was seconded by Eddie Saylor, and passed unanimously.
2. Deny Kentucky County Day their request to be allowed district play for 2004 and send a copy of the January, 2004 minutes to them. The motion was seconded by L.V. McGinty, and passed unanimously.
3. Move the following schools for the 2005-2006 football season: Russell from 2A to 3A; Lincoln County from 3A to 4A; Oldham County from 3A to 4A; and Christian Academy of Louisville from 1A to 2A. The motion was seconded by Eddie Saylor, and passed unanimously.
4. A motion was made by Gary Dearborn to move Atherton from 4A to 3A for the

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2005-2006 football season. The motion was seconded by Lonnie Burgett, and passed unanimously.

5. It was decided to leave South Oldham in the same class as they are now until a more defensible two year average is available. The motion was seconded by Eddie Saylor, and passed unanimously.

A motion was made by Gary Dearborn, to direct that the minutes of the September, 2003 Board of Control meeting be revised to correctly state that the Board approved the geographic move of Christian Academy of Louisville from district 26 to 28 and move Sacred Heart Academy from district 28 to 26 in Fast Pitch Softball. The motion was seconded by Cynthia Elliott, and passed unanimously. This motion reflected the action taken at the September, 2003 meeting, but was erroneously omitted from those minutes.

Cynthia Elliott, **Title IX Committee** Chairperson, asked Assistant Commissioner Larry Boucher, to update the Board on the status of Title IX deficiencies at member schools. She requested that schools not in compliance be listed in the Commissioner's Notes. She also requested a written plan of action on how schools would be penalized for failing to comply with the prime time directive be sent to the schools in advance of any penalty issued. She suggested that this plan of action be included in the Commissioner's Notes when finalized. Gary Dearborn requested the Commissioner consider approaching the Kentucky Department of Education for funding for the Title IX project.

Lonnie Burgett, Audit and Finance Committee Chairperson, asked the Board to approve the following motions:

1. Authorize the physical plant (\$10K) and legal emergency fund (\$50K) transfer as proposed. The motion was seconded by Eddie Saylor, and passed unanimously.

2. Designate \$10K for building prepayment & \$15,800 for Museum Development. The motion was seconded by Eddie Saylor, and passed unanimously. The Board requested that building prepayment information be included in the Commissioner's Notes. It was felt that schools need to know the KHSAA is ahead of schedule and diligently trying to pay off the building as soon as possible with any surplus.

3. Approve the 2004-2005 salary schedule changes as written. The Step VI salaries would be: Grade 1-\$28,560; Grade 2-\$32,270; Grade 3-\$39,750; Grade 4-

\$46,504; Grade 5-\$59,600; Grade 6-\$67,141. The step differential would be \$2,000 for Grades 1-3 and \$3,000 for Grades 4-6, and would be adjusted every five years, based on the Step VI salary. The motion was seconded by Bob Schneider, and passed unanimously.

4. Move Phyllis Sallee from Step 5 to Step 6 of the salary schedule, effective July 1, 2004. The motion was seconded by Mike Deaton, and passed unanimously.

5. Move Lisa Mendoza from Grade 6 to Grade 5 of the salary schedule, effective July 1, 2004, to reflect her reclassification from Receptionist to Administrative Assistant and based on the assignment of additional duties. The motion was seconded by Stan Hardin, and passed unanimously.

6. Approve a 2.25% salary schedule increase for all full-time staff members, effective July 1, 2004. The motion was seconded by Gary Dearborn, and passed unanimously.

7. Establish the Commissioner's salary as \$90,000, effective July 1, 2004. The motion was seconded by L.V. McGinty, and passed unanimously.

8. Increase Johnny Ginn's salary (a part-time, non-scheduled employee) by \$500 annually. The motion was seconded by Eddie Saylor, and passed unanimously.

9. Renew the catastrophic insurance contract for one year with R.J. Roberts (Mutual of Omaha) at a rate of \$2.85 per student. The motion was seconded by Mike Deaton, and passed unanimously. It was requested that this \$139,650 cost plus \$5,000 for tournament play coverage be made known to the member schools through the Commissioner's Notes. No liability proposal has been received yet.

10. Approve staff to solicit the purchase of duplicating equipment (using state price contract capabilities and procedures), and if such exceeds the 2003-2004 line item, approve the expenditures of funds from the Equipment Reserve Designated Fund.

11. Approve staff to expend Title IX reserve funds for the production of materials related to the program without affecting current year operations.

12. Approve the Commissioner's request to allow for solicitation of a paid internship position (not to exceed \$900 per month, comparable Graduate Assistant fee at two nearest Universities), and permit staff to solicit a sponsorship/endowment pledge to fund that position.

13. Approve the 2004-2005 draft opera-

tion budget and the 2003-2004 status report as presented. The motion was seconded by L.V. McGinty, and passed unanimously.

Commissioner DeVries noted that the KHSAA was soliciting proposals for merchandise and novelties and a report would be made in July.

The next item on the agenda was election of 2004-2005 officers. Gary Dearborn made a motion, seconded by Eddie Saylor, to elect Jerry Taylor as Vice President. The motion passed 13-0 with one (Jerry Taylor) recusal.

Jerry Taylor made a motion, seconded by Cynthia Elliott, to elect Jim Sexton as President. The motion passed 13-0 with one (Jim Sexton) recusal.

President Dotson then called the Board's attention to miscellaneous items listed for their information only. 1) Review date for the next Regular Board Meeting on July 15-16, 2004 at Green Turtle Bay in Grand Rivers, Kentucky; 2) Miscellaneous Board and staff items.

Ms. DeVries and Mr. Tackett presented a report on the recent NFHS Legal Meeting.

Mr. Williams gave a report on the KHSADA conference. One of the recommendations included a request that the Commissioner's Notes be sent to the athletic directors via e-mail.

Lonnie Burgett made a motion to schedule the Annual Meeting on January 13, 2005. The HYPE Student Leadership Conference will be on the January 12<sup>th</sup> and the BOC meeting on January 14<sup>th</sup>. The motion was seconded by Steve Parker, and passed 10-4.

Paul Dotson made a motion to hold future Annual Meetings in October, beginning in the month of October, 2005. The motion was seconded by Steve Parker, and passed unanimously.

A request was made to place the issue of former BOC members receiving two complimentary State Football Tournament tickets on the agenda at the July meeting.

The Board requested that Commissioner DeVries write a letter of congratulations to Bart Rison, who was recently inducted into the NHSCA Hall of Fame.

Eddie Saylor asked that the minutes accurately reflect that Laurel County's Superintendent's recent personnel action regarding two basketball coaches at North Laurel High School was not at the direction, recommendation or advice of any

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KHSAA representative.

Re-convening the Non-Public School Task Force will be discussed at the July meeting.

Everyone congratulated Eddie Saylor on

his years of service as a Board of Control member and his upcoming wedding on June 6<sup>th</sup>.

There being no further business to come before the Board, Eddie Saylor made a

motion to adjourn. The motion was seconded by Jerry Taylor, and passed unanimously. The meeting adjourned at 12:15 pm.

*Paul Peterson*  
*Erin - DeVries* 303